

St Botolph's C of E (C) Primary School

Children Looked After (CLA) Policy

Luke 5: 18-19

The spirit of the Lord is upon me, for he has anointed me to bring good news to the poor. He has sent me to proclaim that captives will be released, that the blind will see, that the oppressed will be free and that the time of the Lords favour has come



**Celebrating Faith,
Learning and Success**

Date: 09 November 2015

Review: Autumn 2016

St Botolph's Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We welcome our duties under EA2010 to eliminate discrimination, advance equality of opportunity and foster good relations in relation to age (as appropriate), disability, ethnicity, gender (including issues of transgender and gender identity), maternity and pregnancy, religion and belief. We welcome our duty under the Education and Inspections Act 2006 to promote community cohesion.

ST BOTOLPH'S CHURCH OF ENGLAND PRIMARY SCHOOL POLICY FOR CHILDREN LOOKED AFTER

AS CORPORATE PARENTS, ST BOTOLPH'S CHURCH OF ENGLAND PRIMARY SCHOOL IS COMMITTED TO DO ALL THAT WE CAN TO PROMOTE THE EDUCATIONAL ACHIEVEMENT & WELL BEING OF CHILDREN IN CARE (CLA)

OUR DESIGNATED TEACHER FOR CHILDREN LOOKED AFTER IS:	Mrs Sue Fox
OUR DESIGNATED GOVERNOR FOR CHILDREN IS:	Mrs Jay Radford
Local Authority contact details for the Virtual School for Children Looked After are:	Dee Glover – Head of Virtual School, Peterborough City Council

This policy describes our approach to meeting the requirements set out in: the Statutory Guidance of Section 52 of the Children Act 2004 (Duty on Local Authorities to Promote the Educational Achievement of Looked After Children); Care Matters: Time for Change 2007 Guidance (Chapter 4 "A First Class Education"). The Children and Young person's Act 2008 (Duty on Schools to appoint a Designated Teacher for Children in Care).

The definition of who qualifies as a child in care is outlined in Appendix 1.

In line with our school ethos and principles, and our commitment to the Corporate Parenting role of being a 'good parent', our policy is to identify specific roles & responsibilities within school to promote the learning, progress & well being of children in care.

The school recognises that the provisions outlined in this policy must be in place regardless of whether there are any Children in Care currently on the school roll (*see Appendix 2 – Roles and Responsibilities; Rationale*).

This policy was developed in Partnership with Peterborough Children's Services Virtual School for Children in Care (VSCiC). (*see Appendix 3*)

1. Governing Body and School commitment to enhanced support for CLA

The Governing Body recognises that it is the corporate parent (any and all adults working for the Council or a school) that has responsibility and accountability for the wellbeing and future prospects of looked after children in their care. A good corporate parent is expected to offer and expect everything that a good parent would.

We recognise that entering care represents a significant often negative change in a child's life. At this stage the State takes on an immense responsibility for these children by agreeing to undertake the parental role on a day-to-day basis. That means that all those working for the State at a local level in this school should demand no less for each child in care than they would for their own children.

- The Governing Body and School will ensure that high quality learning opportunities & education are provided for all our pupils
- We will ensure equality of access to opportunities & learning opportunities for all
- We aim to support all pupils in achieving across all aspects of the wider curriculum, whatever their background or circumstances
- We recognise that Children in Care can be especially vulnerable & are sometimes 'at risk' of failure in the learning context.

Therefore, with specific reference to this cohort of children we will strive to achieve the following aims:-

2. Aims for our Children who are Looked After

Our aims in supporting CLA in School are:

- to ensure all school policies and procedures are followed sensitively for CLA
- to ensure that all CLA have access to a broad, balanced and stimulating curriculum
- subscribes to Peterborough City Council's Promise (Appendix 4, Summary of Promise) to its children in care to always promote their individual needs at all times
- to provide personalised learning & curriculum appropriate to needs and ability
- to support and monitor social progress; ensuring key adults prioritise respectful and responsive relationship building with individual children & provide appropriate support for social development within the peer group
- to ensure that wherever possible CLA receive a full 25 hours of education each week
- ensure that the additional and targeted funding that children in care are entitled to (Pupil Premium or Post 16 Bursary) is used to its fullest extent to promote the educational achievement of the individual children for whom it is intended
- to ensure that CLA pupils take as full a part as possible in all school activities and strive to reduce and eliminate any barriers that may stop them from taking part
- to ensure that Carers, Social Workers & Parents (as appropriate) of Children in Care are involved and kept fully informed of their child's progress and attainment
- to ensure that wherever possible pupils in care are involved in decisions affecting their learning, the plans for progress and future provision
- to ensure that success is appropriately recognised, reinforced and celebrated
- to ensure that any emerging concerns are followed up in a timely way with skill and sensitivity (eg changes in patterns of behaviour and attendance)
- to liaise and co-operate with appropriate partners to ensure that all plans compliment and support the promotion of the educational achievement and well being of CLA

3. Admission to Our School

- The Governing Body supports Peterborough City Council's approach to admissions giving Children in Care the highest priority for admission to the best school to meet their individual needs whenever point in their school career they are required to change schools
- Our school will ensure Children in Care are named as first priority within our school written admissions criteria
- Sometimes care placement changes lead to CLA entering school mid-term or mid year if this is thought to be in the best interests of the child. This school will ensure that in these circumstances CLA will be admitted to the school without any delay, even if this would mean that this would increase class sizes above the recommended maximum. As necessary, we will give a positive welcome, plan entry, offer additional support and pre-entry visits to help pupil's settle in school.

4. Inclusion and Allocation of Resources

- Our policy recognises that all pupils are entitled to a balanced, broadly based, and stimulating curriculum & learning programme
- For Children in Care there can often be a need to develop additional learning opportunities emphasising personalised planning & inclusive approaches
- The Governing Body will ensure our school makes all appropriate learning provision for CLA pupils. Resources are allocated to support CLA in line with this policy and with our wider school teaching & learning policies and good practice
- The school will ensure that a Home to School agreement is signed by the primary carer and a copy is sent to the CLA's Social Worker
- The Governing Body will ensure that all children in care have access to the centralised funding provided by the government (pupil premium/16 to 19 bursary) to which they are entitled and that the funds are used to meet the learning needs of the individual child concerned

5. Monitoring the Progress of CLA

- Progress for CLA pupils in school is monitored and supported and is guided by school policies for teaching and learning
- We will monitor and track the achievement and attainment of CLA pupils at regular intervals. This will be formally reported to the Virtual School for Children in Carer at termly intervals
- We will ensure that the school makes an assessment of the pupil's needs and attainment on entry, to ensure continuity of learning
- We recognise the importance of Person Education Plans (PEP) and understand that they are statutory school documents
- The school will ensure that PEP's for CLA are completed within the statutory time scales as specified below by taking an active role in developing and reviewing the plan, including all stakeholders in the child's education
- Wherever possible the PEP will be based on the individual personal planning and target setting that occurs as best practice with in the school, which will be amended according to the views of the partners involved in the meeting
- We will ensure that the statutory Personal Education Plans are supported and systematically delivered within the appropriate timescales
- The Social Worker for each CLA in school will initiate a Personal Education Plan. Virtual School for Children in Care in partnership with our Designated Teacher for CLA will ensure that the initial planning meeting will take place within 20 days of the pupil joining the school or entering care

- Each PEP will be reviewed according to the needs of the pupil. The school will take the lead in reviewing the plan initially within 3 months of the first PEP meeting and subsequently at least within every 6 months
- The pupil's views are actively and sensitively sought by the appropriate key partner (Designated Teacher, Social Worker, and Carer)
- The views of the pupils and Carers are noted within the PEP Form and shared sensitively at the meeting. We aim to include the pupil in selecting appropriate targets and with decisions relating to school and learning
- (*see Appendix 5 – PEP Guidance*)

6. Attendance and Exclusion

- The school will take specific steps to monitor the attendance of CLA and will notify all appropriate partners at an early stage if there is an indication that problems with attendance may occur
- The school recognises that CLA are statistically much more likely to have a poor attendance record and are up to 5 times more likely to be excluded than their non-looked after peers
- The school will take all reasonable steps to ensure that exclusion is rarely used for CLA and then is always only as a last resort, after all other avenues have been explored
- Ensure that should a Child in Care be identified as at risk of exclusion, then contact is made with the L.A Inclusion Officer, the child's Independent Reviewing Officer and the VSCiC, to enable early intervention/preventative strategies to be instigated
- The school will make arrangements for first day provision for any excluded CLA as it would for any pupil after day 6 of exclusion
- The school will organise a PEP meeting as part of the re-admission process if appropriate

7. Record Keeping and Information Sharing

- Our Designated Teacher will co-ordinate record keeping for all CLA in school
- Records will include individual learning plans, up to date progress & attainment records, PEP planning records and personalised information relating to care context as appropriate
- These records will be maintained in a single place, having regard to the statutory nature of some of these documents and the confidential information that they contain
- CLA status is appropriately 'flagged' in school management systems, ensuring information & planning records are readily available as required
- We will ensure there is ready access to information and up to date contact details for Carers, Parents (where appropriate), Social Worker and the named contact in the VSCiC
- All appropriate records will be forwarded to the new school promptly if there is a transfer to another school
- Sensitivity is a priority in sharing information with members of school staff team. We are guided by best practice and a 'need to know' principle. Wherever possible pupils' wishes' are taken into account in sharing information within the staff team
- The Designated Teacher will attend, or arrange for someone else to attend, or contribute in other ways to the Statutory Child in Care review process

8. Appointments within Staff and Governing Body

- The school recognises that there is a statutory requirement to appoint a Designated Teacher for CLA and a Governor with responsibility for Children who are looked after (*appendix 2*)
- All staff and Governors share the corporate Parenting responsibility to act as a good parent of all children in care, wanting all professionals to act in a way that they would wish for their own children in similar circumstances

- All staff and governors have a responsibility for the educational achievement and well being of CLA as a Corporate Parent. The work of the Designated Teacher and Governor with responsibility for Children in Care is to lead in this area, but they do not hold sole responsibility

9. Staff and Governors' Development and Training

- All staff and governors are encouraged to develop via reflective processes. We encourage ongoing engagement with relevant training to maintain and extend individual and team expertise in supporting Children in Care to progress
- The school recognises that a specific grant is made to support the role of the DT/CiC within the formula funding policy. This amount contributes to allowing the teacher to discharge their duties
- Our Designated Teacher (DT) makes particular efforts to develop good awareness and understanding of issues, guidance and developments associated with the Children in Care context. The DT disseminates knowledge and skills to colleagues in school as appropriate and necessary. Partnership working and collaboration with the LA and VSCiC is essential here (*see Appendix 3*).
- There is a specific statutory expectation that the Designated Teacher for CLA will be released to attend a programme of training each year to maintain and extend their personal expertise
- Our designated Governor will attend appropriate briefings and relevant development opportunities provided by the LA & VSCiC

10. Partnership Working

- Our school values the views of Carers & Parents. We firmly believe in developing strong partnerships with Carers/Parents & Residential Care Workers to enable pupils achieve to their potential
- We will develop close relationships and collaborative work to promote the learning and well being of individual children, both in and out of school
- PEP meetings, other school liaison & consultation processes and informal day to day dialogue are all seen as good opportunities to enhance our partnerships
- We recognise the essential contributions that external support services make in supporting Children in Care. We commit to developing positive partnerships with all involved. Our partnerships with community partners are extensive; some of our key partners for these children include

CLA Team (Foster Carers/Residential Key Workers, Social Workers, Family Support Workers, Virtual School for Children in Care, Head of the Virtual School).

Other Local Authority Services: Educational Psychologists; SEN Team; Behaviour Support; Learning Support; Medical Officers; School Nurses; CAMHS; Education Welfare Officers; Social Care Sessional Staff/Community Carer Worker/Residential Care Staff; Youth Offending Service; Locality Team Workers; Independent Review Officers; Advocacy Services.

11. School CLA Policy Review and Evaluation

- Our CLA policy is of highest importance
- We will undertake a review of both policy and relevant best practices each year
- The outcomes of this review are linked directly to school development processes and the School Development & Improvement Plan

APPENDIX 1 – WHO ARE CHILDREN WHO ARE LOOKED?

Under the Children Act 1989, a child is looked after by a local authority if he or she is in their care or provided with accommodation for more than 24 hours by the authority. Looked After Children may fall into one of following groups:

- Children who are accommodated under a voluntary agreement with their parents (section 20)
- Children who are the subjects of a care order (section 31) or interim care order section (section 38)
- Children who are the subjects of emergency orders for their protection (sections 44 and 46)
- Children who are compulsorily accommodated – this includes children remanded to the local authority or subject to a criminal justice supervision order with a residence requirement (section 21).

The term 'in care' refers only to children who are subject to a care order by the courts under section 31 of the Children Act 1989; they may live with foster carers, in a Children's home in a residential school, with relatives or with parents under supervision.

Children who are cared for on a voluntary basis are 'accommodated' by the local authority under section 20 of the Children Act; they may live in foster care, in a Children's home or in a residential school. All these groups are said to be 'Looked After Children' (LAC). They may be Looked After by Peterborough City Council, or may be in the care of another Local Authority, but living in or attending a school in Peterborough.

In practice the terms Children in Care and Looked After Children are used interchangeably. It is Peterborough's preference that Children in Care is used to described all of the children who fall into the categories above.

APPENDIX 2 – SCHOOL ROLES AND RESPONSIBILITIES

Rationale for Roles and Responsibilities

Children in Care are one of the most vulnerable groups in society and it is widely recognised that they underachieve in education & learning contexts compared to their peers. Evidence strongly suggests that poor outcomes and qualification impact significantly on subsequent life chances. In particular they experience:

- High level of instability, disruption and change in school placements
- Poor involvement in extra curriculum activities/positive activity out of school
- Inconsistent attention paid to out of school learning & homework

This can often result in:

- Poor attainment, exam success and qualifications gained in comparison with the general population
- Underachievement in further and higher education
- Low self esteem & confidence, disengagement from learning, training & subsequent employment

Many children who remain in care are there because they have suffered abuse or neglect. To date the outcomes achieved by CLA have been unacceptably poor. Central Government, Peterborough City Council and schools are committed to addressing this disparity. Our role as corporate parents means that in school we all have a part to play mindfully applying the principles of good parenting by:

- Prioritising learning and achievement, and raising standards
- Ensuring we have high expectations and aspirations for each YP
- Skilled listening to children, ensuring YP involvement in decision making
- Promoting inclusion and personalised approaches to learning
- Providing stability, continuity, consistency and building meaningful relationships across school and home contexts
- Taking our corporate responsibilities seriously
- Intervening early to support success and solve difficulties
- Promoting good practice in early years learning experience
- Celebrating success, reinforcing achievements, providing timely incentives & rewards

HEADTEACHER & SLT ROLES/RESPONSIBILITIES

- To ensure that provision/outcomes for Children in Care are specifically recorded or mentioned in:-
 - School Improvement Plan & the SEF
 - All appropriate school policies and procedures
 - Any issued reports on:-
Behaviour, sanctions, exclusions; praise and rewards; public examinations and SATs (analysis and entries); student progress in relation to targets and FFT; extra-curricular; activities and successes; attendance; gifted and talented provision; admissions; student voice activities/school council; complaints; student destinations; work experience; CPD for staff.
- To provide an annual report on the provision for, and progress of, Children in Care to the Governing Body

- To make it clear to staff and other school stakeholders that many Children in Care require sensitivity and positive personalised planning above and beyond most peers and the school policy clearly supports this approach
- To give the Designated Teacher for CLA the time and facilities to carry out his/her job description fully and effectively, and to support them at all times in their work
- To show a personal commitment and involvement with Children in Care in the school
- To challenge negative stereotypes of Children in Care, and to insist on the highest of expectations in terms of Looked After Children achieving their potential
- To give Children in Care the highest priority, in terms of admissions to the school even when there is over subscription
- To provide continuous professional development (CPD) for staff on issues pertaining to Children in Care and to ensure that the DT attends regular network meetings and training.

DESIGNATED TEACHER ROLE/RESPONSIBILITIES

- To be an advocate to CLA within school
- To be aware and build relationships with all CLA in school and ensure the availability of all relevant details/records from school record-keeping systems as required
- To attend relevant CPD and Networks about CLA
- To act as the key liaison professional for other agencies and carers in relation to CLA, seeking advice from the ETCiC and other professionals as appropriate
- To ensure that CLA receive a positive welcome on entering school, especially mid-year and, if necessary, offer additional support and pre-entry visits to help the new pupils settle
- To ensure that CLA have an appropriate PEP that is completed within 20 days of joining the school or of entering care (see Appendix 3 PEP Guidance) and ensure that the young person contributes to the plan
- To keep PEPs and other records up to date and review PEPs at transfer and at statutory intervals
- To convene an urgent multi-agency meeting if a CLA is experiencing difficulties or is at risk of exclusion
- To ensure confidentiality on individual children, sharing confidential and personal information on a need to know basis, bearing in mind the wishes of the individual pupil
- To act as the key advisor for staff and governors on issues relevant to CLA
- To ensure that care and school liaison is effective including invitations to meetings, parents evenings and other school events
- To actively encourage and promote out of hours learning and extra curricular activities for CLA
- To ensure a speedy transfer of information, records and coursework, where appropriate, when a CLA transfers to another educational placement
- To contribute information to CLA reviews when required
- To report to the Governing body on a termly basis on CLA in the school and inform of relevant policy and practice development
- Reports to governors to include:
 - The number of CLA on roll
 - The number that have a Personal Education Plan
 - Attainment and progress of individuals/group of CLA
 - Comparisons of attainment and progress to others in school
 - Interventions implemented to address gaps/difficulties
 - Their attendance compared to other pupils
 - Their attainment (SATs/GCSEs) compared to other pupils
 - The number of fixed term and permanent exclusions
 - The destinations for pupils who leave the school

- To agree with the social worker the appropriate people to invite to parents' evenings etc
- To attend governor meetings as appropriate eg admission, disciplinary and exclusion of CLA
- To arrange a mentor or 'befriender' (adult and/or pupil) to whom the young person can talk particularly when the pupils is new to school
- To ensure that any Special Educational Needs are addresses in conjunction with the SENCo and in accordance with the Code of Practice for SEN. (CLA are 6 – 8 times more likely to have an SEN Statement than other pupils in school).
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SCHOOL STAFF RESPONSIBILITIES

- To follow school procedures, policies and best practice in line with school mission and principles
- To keep the Designated Teacher informed about a CLA's progress
- To have high expectations of the educational and personal achievements of CLA
- To positively promote the raising of a CLA's self esteem
- To ensure any CLA is supported sensitively and that confidentiality is maintained
- To be familiar with the school's policy and guidance on CLA and respond appropriately to requests for information to support PEPs and review meetings
- To liaise closely with the Designated Teacher where a CLA is experiencing difficulties
- To contribute to regular liaison with social care colleagues and other appropriate professionals and keep carers fully informed at all times
- To keep appropriate records and maintain appropriate confidentiality; to make these available to the DT, other professionals, parents/carers and YP as appropriate

SCHOOL GOVERNING BODY ROLES/RESPONSIBILITIES

- To use official exclusions **only** as the very last resort and in line with the school's exclusion policy, and relevant national guidance, being mindful to the difficulties this may create in the care placement. CLA should have 'first day' provision following any exclusion
- To ensure that the admission criteria and practice prioritises CLA according to the latest Admissions Code of Practice
- To ensure all governors are fully aware of the statutory duties and requirements to promote learning and achievement for CLA
- To ensure that an appropriately qualified and experienced Designated Teacher for CLA is appointed and has a job description in line with the Statutory Guidance for Designated Teachers
- To liaise with the Headteacher, Designated Teacher and all other staff to ensure the needs of CLA are met
- To nominate a governor with responsibility for CLA who liaised regularly with the Designated Teacher
- To read and respond appropriately to regular reports from the Designated Teacher
- To ensure that the school's policies and procedures give CLA equal access in respect of admission to school, National Curriculum and examinations (academic and vocational), out of school learning and extra curricular activities, work experience and careers guidance
- To review the effective implementation of the school policy for CLA annually
- To ensure that the Designated Teacher is invited to any exclusion meetings of CLA

SCHOOL IMPROVEMENT PARTNER ROLE/RESPONSIBILITY

- To specifically check on progress of CLA and systems in place to support them at each of their liaison meetings in school

APPENDIX 3 – PARTNERSHIP WITH THE VIRTUAL SCHOOL FOR CHILDREN IN CARE VSCiC

School and the Designated Teacher for CLA will develop positive partnerships with the VSCiC by:-

- Contributing to termly Designated Teachers meetings which involve sharing of good practice & information, CPD linked to the CLA context and valuable opportunities for DT networking
- Engaging in other relevant LA CPD programmes and following 'sign posts' provided to relevant training opportunities
- Accessing support via coaching, reflective practitioner support as requested or necessary
- Work with LA to ensure every CLA on a school roll has an appropriate PEP as early as possible; certainly within 20 days of coming into care or being placed in Peterborough
- Ensure every PEP is reviewed in line with best practice
- Collaboration to help Designated Teachers across Social Care Teams and multi-agency support (where necessary VSCiC acts as a conduit for information flow both ways, as appropriate)
- Seeking advice and support to find alternative approaches to exclusion within the LA for CLA 'at risk'; arranging 'first day' provision for 'last resort and unavoidable' fixed term exclusions
- Establish good working relationships, developing regular liaison routes between Designated Teacher and the VSCiC; engaging in collaborative problem solving
- Taking a proactive approach in identifying SEN & additional needs; working collaboratively with LA in line with SEN policy to ensure needs are met]
- Working with LA partners to provide smooth transitions between key stages, schools and providers, including mid-phase transfers & appropriate alternative provision

Our Designated Teacher and staff will work with the Virtual School for Children who are Looked After to remain up to date on relevant issues relating to Children in Care on a continuous and regular basis. The VSCLA will provide broker support to school as appropriate, but the school will seek appropriate support from other universal teams (eg Behaviour Support Service, Educational Psychology, SEN Assessment Team, Learning Support Service, other advisors/specialists & provision CAMHS)

NB Given the geographical barriers and vulnerability of 'Out of Authority' CLA, the role of Designated Teacher is again very important for those students placed by other Las in Peterborough. The Virtual School of the 'placing LA' should develop close links with Designated Teachers, with visits and all appropriate phone/email support. The Peterborough VSCiC can provide support with liaison if barriers or difficulties emerge here, but the role of the Peterborough VSCiC is in supporting schools in the city

Local Authority contact details for the VSCLA are:

Dee Glover – Head of Virtual School

01733 863909/07920160773 dee.glover@peterborough.gov.uk

01733 863677 virtualschool@peterborough.gov.uk

Promises to our Children in Care

We want children in care, like every child and young person in Peterborough to have high aspirations about what they can and will achieve. Therefore we have listened carefully to the views of our children in care and the Corporate Parenting Panel to develop our pledge.

Peterborough City Council promises the children that we take into our care that:-

- We will always be honest with you and only promise the things we know we can make happen.
- Children are at the centre of everything that we do and therefore your views are important. We expect that all adults working with you are committed to listening to you and giving your views high priority in every decision that is made.
- We promise that all adults who work with children in care will always act in the child's best interests in the same way as they would expect parents to treat their own children. This means that they will want the best outcomes for you and will always try to involve you in the decision making process, but will also explain why something that you might have wanted to happen cannot.

We believe that being taken into care should not hold anyone back. Peterborough City Council will always have high expectations of what children in care can do and what they can achieve. The Council is committed to supporting children in care to achieve their full potential.

Health Promises

This means that Peterborough City Council will

- Work with Doctors, Nurses, Dentists, Opticians and other health professionals to ensure that they understand the challenges that children in care face so that they can give the best possible support and treatment to you
- Expect your carers to encourage you to eat healthily and to have regular health and dental checks
- Expect your carers to support you to attend your health assessment and medical appointments
- Expect your carers to support and encourage you to take part in at least 2-3 hours sport or exercise that you enjoy each week

Day-to-Day promises

This means that Peterborough City Council will

- Give written information about where you are going to live before you meet the carers and make sure that you have a proper introduction to your new home
- Avoid moving you if at all possible
- Try to keep you and your brothers and sisters together, but if its not possible, make sure you see each other regularly and know where everyone is living, if appropriate
- Expect you to be treated equally, as one of the family
- Make sure that carers understand how to help you to feel just like anyone else and ask how you want to explain your living arrangements to other people
- Make sure you have a holiday at least once a year
- Make sure that you have a bank account and Children's Trust Fund set up for you
- Ensure that you can follow your own religion if you choose to do so
- Support you to stay in care up to the age of 18 if that is what you wish, and beyond 18 if continuing onto higher education or training
- Make arrangements for you to stay in touch with or stay on with your carers after 18.
- Make arrangements for you to take an active role in positive community activities
- Give you the opportunities to undertake cultural and leisure activities
- Put plans in place to discourage you from becoming involved in anti social behaviour or crime

Education Promises

This means that Peterborough City Council will

- Make sure that younger children can attend a nursery at the age of 3 or 4
- Make sure that you get a place at the school which best meets your individual needs
- Make a personal education plan with you, your carers, your social worker and the school that gives you the help and support you need to learn and achieve your full potential
- Expect carers to take an active interest in your education, attend consultations with teachers and other school activities. They will also need to encourage and support you to complete homework and coursework to the best standard you can
- Work with Teachers, schools and other education professionals to ensure that they understand the challenges you face so that they can give you the best possible support and advice
- Meetings should be arranged that don't involve you missing lessons or always having the meeting in school
- Make sure that you have access to a computer and other equipment, experiences and visits that you need as part of your education or training
- Support all young people financially and practically onto college and university if they are able
- Organise events that celebrate your achievements on a regular basis

Participation promises

This means that Peterborough City Council will

- Help you run a Children in Care Council to give everyone the opportunity to have their say
- Encourage you to contribute to improving how things work for all children in care
- Develop a website that allows you to communicate with other children in care safely & securely.
- Work with young people and community organisations to provide information about volunteering and give you access to opportunities to help others.

- Give you support to develop your interests and talents

Economic Promises

This means that Peterborough City Council will

- Ensure that you can stay in care until you are at least 18 if you want and we will stay in touch with you until you are 21 and up to 24 in some circumstances
- Require Carers to help you to know how to budget, cook and learn the skills needed to live independently like any other young person
- Provide opportunities for you to learn life skills away from your home
- Provide a named worker to support you into independent living and develop and review plans and provide written information about your rights and financial entitlements
- Carers, named workers and other staff will be available if you need someone to talk to.

Care Promises

This means that Peterborough City Council will

- give you clear information and contact details of who you can contact in an emergency
- make arrangements for adults to see you at least as regularly as legally required and give you the time to get to know them by spending quality time together
- Ensure the workers plan meeting times with you and attends them punctually
- Makes and supports the arrangements for you to see and keep in touch with your family and friends if appropriate
- Check with you to assess the quality of what we do
- Involve you in all decisions affecting your life
- Celebrate your success and achievement
- Support you by giving information on how to get an independent advocate/visitor and ensure that we have a clear complaints procedure

APPENDIX 5 - PEP (PERSONAL EDUCATION PLAN) GUIDANCE

In order to meet our obligations and support the children in our care our practice reflects the following.

The Initial personal education planning process

The initial PEP is written to present to the 28-day review. Therefore a meeting needs to happen within 21 days of a child being taken into care.

To initiate the PEP the Social Worker will inform the VSCiC of the fact that a child has been taken in to care. The VSCiC (ATCiC) who will attempt to chair the initial PEP meeting. The VSCiC distributes the pre-filled template of a PEP document to the school. (*Within five working days of being notified of that the child has come into care*).

The Designated Teacher for Children in Care (DTCiC) in our school is responsible for the completion of Section 2 Schools evaluation of the PEP as far as they are able. This can be delegated if the school feels that this is appropriate. Section 2 aims to identify the teaching & learning needs of the child. A planning meeting is held within 21 days of the child coming into care and is co-ordinated by the VSCiC. This initial PEP is normally chaired by the VSCiC, but must include the Designated Teacher or school representative, the Social Worker and the Carer / Residential Key worker. The young person should be encouraged to attend (if appropriate), but their views about their education must be obtained. There are documents that may aid Carers / Residential Key Workers and children to make a more considered response to the process and official documents for both the Social Worker and School to fill in.

The short term & long term aspirational educational targets are written up as a formal plan which will form the formal Personal Education Plan for the child (Initial PEP document Section 3a). It is this document that is reviewed. The short term educational targets should use bullet points to record the decisions made. These will normally reflect the normal school targets that are provided for all pupils and provide guidance to the carers, social workers and the children themselves about how to achieve the targets. The short-term educational targets should naturally support the long-term aspirational targets. In the initial PEP meeting many of the short term targets are likely to be actions aimed at ensuring that the child is coping with the experience of being in care. At this stage there is no requirement that all areas of the plan documentation or all actions are completed. It is accepted that the long-term aspirations may not change much from one review to another.

It is suggested that the date of the review meeting is agreed at the end of the initial PEP meeting, giving time to make sure that the formal review can be presented to the 3-month care plan review. This practically means that the initial review meeting should be booked approximately 2 ½ months after the date of the initial PEP meeting. Best practice would encourage all review meeting dates to be agreed at the end of the preceding meeting.

The completed PEP documents must be distributed to the Young Person, carer, school, social worker and the VSCiC and any other significant participant.

The PEP review meeting

The purpose of a formal review meeting is to consider the educational needs of the child concerned and allows all partners a formally opportunity to understand how they can best support the young person to achieve the best possible educational outcomes. At a minimum the attendance at the PEP review meeting should be the DTCiC or school representative, the social worker, the carer / residential key worker and the young person if appropriate. The VSCiC would attend if their attendance would serve to improve the decisions that were made relating to the education of any young person. This may well be the case, but the attendance of the VSCiC is not a prerequisite for the meeting to go ahead and it will be impossible for them to be expected to attend every meeting. With this in mind the responsibility for co-ordinating all of the review

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meetings and distributing the completed documentation is transferred from the VSCiC to the DTCiC in the school concerned. If a young person changes schools then it is likely that this is a significant change and the VSCiC would normally attempt to attend the subsequent PEP meeting. Whether a new PEP is started or the existing PEP is review will vary from individual to individual.

The review and evaluation of the plan occurs when-

- a) The formal review which must happen within three months of the PEP being drawn up and then at six monthly intervals. If the child has Special Educational Needs then one of the PEP reviews needs to coincide with the Annual Statement Review. This will mean that the frequency of one meeting will need to be altered so that one of the PEP's coincides with the annual review meeting. The frequency of one PEP meeting may also be altered to work around school holidays when school staff may not be available to co-ordinate the meeting. In any case when the timings of a meeting are altered then the meeting should always be brought forward so that the PEP reviews are held within the statutory time scales.
- b) The PEP can formally be reviewed at any point if there is a significant threat to the placement and/or a change in the educational needs of the child concerned. A period of exclusion is likely to be a significant episode as this is likely to indicate that the plan may not be working as planned.

At any PEP review the participants should consider how the Pupil Premium/Post 16 Bursary will be used. There are spaces on the forms to record any decisions about this.

We need to make sure that we take into account the concerns of the young person and their aspirations. The children's view forms are currently being piloted by the VSCiCs to help children express their views. These sheets do not need to be used if there are other mechanisms in place to collect and record their views. There is also a sheet to brief a young person who wants to discuss their education at a meeting rather than filling in a form. In the new guidance for DTCiC they are expected to help the young person communicate their views, but in practice the adult with the best relationship with the child should support them in expressing their views.

The review document (PEP document Section 3b) should be completed at the formal meeting. All other sections of the PEP need to be altered only if there is a change in circumstances. It would be unlikely that the long term aspirations for any Child in Care would change from PEP to PEP review and from review to review. All targets really need to be based on measurable outcomes. Each PEP review should evaluate the Pupil Premium/16 – 19 Bursary use provision and/or make suggestions for additional support that would be appropriate to increase the educational achievement of the Young Person concerned.

The DTCiC is then responsible for completing the documentation (although the work might be delegated) and the completed forms are then sent to the VSCiC to place on the system. The VSCiC will distribute the documents to partners so that the team is aware that a PEP review has been completed.